



MOOSE NEWS

Warren Moose Family Center 109

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422 Pennsylvania Ave. W, Warren, PA 16365

May & June 2010

2009 – A Year in Review

Fred MacWithey - Editor

"Everybody has accepted by now that change is unavoidable. But that still implies that change is like death and taxes it should be postponed as long as possible and no change would be vastly preferable. But in a period of upheaval, such as the one we are living in, change is the norm."

Peter Drucker, Management Consultant to several Fortune 100 companies

As creatures of habit we often look at change as an inconvenience; it is often forced upon us with little or no warning and we find ourselves resenting those who we believe forced our hand. Our choices are quite simple when faced with any type of change—adapt and survive or retreat and fold. The current economic climate is indeed a period of upheaval and the recession that has gripped the world has affected us all. Members of our community have lost jobs, lost their homes, and been forced to watch their nest eggs evaporate in the stock market. We have all had to adapt, reevaluate the way we live our lives in order to survive, and change in order to grow. This is also true for small businesses, like our Lodge, which are some of the hardest hit victims of the recession.

Our Lodge has suffered great losses because of the recession. In the past year Small Games profit was down substantially, paying members decreased to a three year low; and new member applications only increased by approximately 100 members, missing our goal by 38% in the LOOM. These numbers are not representative of an organization that is growing—**change has come and it is imperative that we adapt.**

The 2009/2010 Board recognized that we needed to change our business model in order to turn some of these numbers around. The first decision was to hire a Social Quarters Manager with experience operating our type of organization. While this was a controversial decision, it was imperative that the heart of our organization start experiencing revenue growth. Despite offensive rumors and half-truths meant to discredit the Board and

their decisions, the Board persevered and hired Tina Nary as our new Social Quarters Manager. However, the Board did not simply hire a new Social Quarters Manager and hope for progress. Monthly cost-benefit analyses were conducted to identify if the decision was a profitable one. Figures indicated that the benefit resulting from Tina Nary's management not only offset the cost of her salary, but also showed growth potential for the future. While this potential is promising, more is needed and Tina is working hard to reach the next level.

A new Board will be seated May 1 and, like the previous Board, will face a number of challenges. Unpopular decisions may have to be made in order to continue to grow our organization. On the eve of this transition, angry whispers over potential changes that the new Board may be considering have again taken hold in our organization. I encourage each of our members to become well-informed about the Lodge's key issues and understand that there is a proper place and method to voice concerns and alternative opinions or solutions. We should all take an active role in ensuring the success of our Lodge by attending the hour-long Board meetings every 1st and 3rd Wednesday of the month. Rumors and negative attitudes will only be destructive to our organization and this is not the image we want to portray to potential members.

The thing about change is that it isn't always easy to classify. We don't always appreciate good changes because we cannot see an immediate benefit and we don't always recognize bad changes because we cannot see an immediate loss. The only way to ensure continued growth is to monitor the changes that are made. It is our responsibility as members to hold the Board accountable for their decisions. Any changes that are implemented should lead us to a better fraternal unit, a more profitable organization and provide us with a great Lodge we can all be proud of. Let's all work together to steer our club into a new decade of change and growth!

From the Governor's Desk -- Dale Clark

Dear Co-workers and Brothers All,

The Moose year, which runs from May 1st to April 30th, is coming to an end. The past two years as Governor of your lodge has been very rewarding. Many events were held during that time. The Lodge had a visitation by some of the Mooseheart kids and house parents who provide care at Mooseheart, spent a

day in Warren County and at Warren Lodge, meeting members. They have many memories of their visit and the gifts they received from the Women of the Moose and Warren Lodge. I met with some of them when I was at Mooseheart for a Leadership Training Class. Also, we were honored with a visit from the Supreme Governor James Gallagher and his wife, who took part in the Murder Mystery Play that was held in conjunction with their visit. Also, the Warren Moose Lodge and Family Center held its 100 year Anniversary which was attended

by most of the Pa. Moose Association officers and Regional Manager Stan Adams. Many thanks to the members and co-workers that helped with these events.

Over the past year we have lost many brothers and co-workers and they will be sadly missed. Gordon McDonald's quest to be accepted at Moosehaven has been put on hold. Gordy is residing at the Golden Living Nursing Home on Water Street. If his condition improves we will continue the quest to Moosehaven.

On the fraternal side of the Moose Organization, the Supreme Lodge at Mooseheart makes the General Laws that all lodges and chapters must abide by. I would like to clarify one point of misunderstanding and that is that the "House Committee", which consists of the Lodge officers, runs the Social Quarters.

I feel that the Social Quarters is being run more efficiently with better food, service and choices. Unfortunately, revenue from small games of chance is down, a result of the economy. All Lodges across the country are experiencing these problems. On May 1st, a new Board of Officers will take office and there may be changes forthcoming. I wish them all good luck. Also, I will hold the position of Past Governor and be on the board for the next year. Remember, a Moose Lodge has a Charter which allows it to run a Social Quarters, but without a Lodge, there can be no Social Quarters.

Fraternally, Dale Clark, Governor

Looking for a Newsletter Editor – Fred MacWithey

After six (6) years and thirty four (34) newsletters, I have decided to turn this responsibility over to some else. So we will need someone to step up and take over this important means of communication. You have time to think about it. The next one needs to be at the printers by June 25.

Over the years I have attempted to keep you informed about what is happening at the Lodge, in the PMA, and at Moose International. At times it has been somewhat frustrating trying to get the newsletter out on time because articles came in late, but we did get it out on time more often than not. I hope that the newsletters have been informative and I thank you allowing me to do your Newsletter.

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Social Quarters News – Tina Nary

Spring has been beautiful hopefully our summer will be just as nice. If you haven't had a chance to come in to try the new menu you can see it on the web site. We have specials daily along with the full menu. There will be a Brunch Special for Mother's Day and Father's Day. This will be a breakfast brunch featuring an omelet station and carving station. On May 9th it is Mother's

Day and the mother's get to eat Free then June 20th is Father's Day and the father's get to eat FREE. The rest of the family pays \$5.00 for children 3 to 11 and \$10.00 for adults. Make your reservations for these events so the kitchen can plan ample food.

The club is responsible for making donations to Mooseheart Endowment fund. So there will be a fundraiser here at the club on Sunday, May 16th from 1 p.m. to 4 p.m. The Free Beer Band has agreed to play this day as a donation to the club. We will be having a Spaghetti dinner for \$7.00 the proceeds will go the endowment fund.

Friday the 28th of May we are going to kickoff the summer with an Island party featuring Open Island Band. There will be Island food specials along with the Island drink specials. A prize will be given for the best dressed Island person.

FYI – The band Soul Revival, Richie Leeper is the lead singer, plays a lot of Motown and classic rock they are playing May 8th. And, the one and only Happy Days returned from Florida they will be here June 4th.

With summer months here we closed the kitchen Monday evenings. We will remain open for lunches Tuesday through Friday 11 a.m. to 2 p.m. Dinners will be served 5 p.m. to 9 p.m. Tuesday through Saturday.

I have booked parties over the summer and into the fall so keep the club in mind for your next functions.

Membership Campaign

Our local Membership campaign is continuing. All new members will receive a **\$20 Membership Promotion Certificate** that may be used to purchase anything in the Social Quarters except tickets. The cost of a new membership is \$70, of which \$50 is the annual dues for the upcoming year and \$20 enrollment fee paid to Moose International. Sponsor three new members and have your dues paid next year is still in.

Moose International announced their own campaign, running 3/1 -5/31. Sponsor two membership applications during the three-month period and if both those members are added to the rolls by May 31--the member sponsor's dues for the following year are waived, completely.

As an added incentive, in this campaign we've dubbed "Climb Aboard the Moose Member-Ship," any member of either the Loyal Order of Moose or Women of the Moose who sponsors two applications during the period--whether enrolled by May 31 or not--is having their name entered in a drawing to win one of three cruises for two aboard the Carnival cruise ship Splendor, which will sail, with hundreds of Moose members aboard, to the Mexican Riviera from Oct. 10-17, 2010!

Then, for each additional application reported during the March 1-May 31 period, the sponsor will receive another entry in the drawing! All applications must be transmitted to Moose International via LCL.net by 10 p.m. CDT on May 31, 2010 to be eligible.


The Bull Moose program returned March 1 as a local incentive. Sponsor a new member and get your drinks at half price until another member sponsor one.

District 8 News – Fred MacWithey

The May meeting will be Bradford on May 2 and at Bradford on June 6. Mark your calendar and plan to join us for these meetings.

The Officer's meeting is at 1:00 PM and general meeting is at 2:00 PM.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<h1>May 2010</h1>						1 Innocent Bystander 9 to 1
2 District Meeting Bradford	3	4	5 LOOM Bingo 8 p.m.	6	7	8 Moose Legion St. Mary's 2:00 pm Soul Revival 9 to 1
9 Mother's Day Breakfast 10:30 to 1:30	10	11	12 WOTM Bingo 8 p.m.	13	14	15 Four Jays 9 to 1
16 Fund Raiser Mooseheart Endowment 1 to 4 Free Beer Band	17	18	19 LOOM Bingo 8 p.m.	20	21	22 Two for Flinching 9 to 1
23	24	25	26 WOTM Bingo 8 p.m.	27	28 Open Island Band 9 to 1 Island Party	29
30	31 Memorial Day Club Closed	Kitchen Closed Sundays & Mondays Lunches - 11 to 2 - Tues - Fri Dinners - 5 to 9 Tues - Sat				

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
Kitchen Closed Sundays & Mondays Lunches - 11 to 2 - Tues - Fri Dinners - 5 to 9 Tues - Sat		1	2 LOOM Bingo 8 p.m.	3	4 Happy Days 9 to 12	5 Smokehouse 9 to 12:30
6 District Meeting Kane	7	8	9 WOTM Bingo 8 p.m.	10	11	12 Moose Legion Mtg Port Alleghany 2:00 pm Widow Maker 9 to 1
13	14	15	16 LOOM Bingo 8 p.m.	17	18	19 Innocent Bystander 9 to 1
20 Father's Day Brunch 10:30 to 1:30	21	22	23 WOTM Special Bingo \$500 Jackpot 7 p.m.	24	25	26 Allergic Reaction 9 to 1
27	28	29	30 Bingo 8 p.m.	<h1>June 2010</h1>		

Governor Elect – Joe Rehe

First I would like to thank the outgoing officers for their years of dedication to the Lodge. The new officers as of May 1, are: Joe Rehe-Governor, Nate Tucker-Prelate, Ken Daugharthy-Treasurer, C Mike Olsen-trustee, Norb Baumgart- Jr. Governor, and Dale Clark as Jr. Past Governor. They join existing officers Chris Danielson and Merle Nosker who are trustees and Ed Reidy as acting administrator.

The new officers have many plans for changes for the Lodge and look forward to working together to get the Lodge going in the right direction. Members will be needed to work on various committees to enact these changes, if you are interested in helping to make our Lodge better please see one of the officers. I would like to extend my contact information to all members. My cell phone number is 814-730-6779 and my email is cusnjoe@msn.com. Please feel free to contact me with any suggestions or concerns...they WILL be addressed.

Lastly, I would like to thank the membership for their support of the Lodge and the officers as we move forward with a new board and new ideas to make our Lodge the best place in town.

Don't forget about the gun raffle. We are raffling off a .22 gauge long rifle with a laminated wood stock and stainless steel barrel. The tickets are only \$2 and only 500 will be sold. The gun can be seen in the social quarters.

Please watch the bulletin board at the front of the Lodge for upcoming events, activities and opportunities.

A Note from Terry Gorden

Thank you to everyone that helped makes the Children's Easter Party a success. Fun was had by all, especially the kids dancing to Marty Loomis and the Bubble Gum Machine. New officers will be coming in May. The Women of the Moose would like everyone to please attend our meetings on the 2nd and 4th Wednesday of each month at 6:00 p.m. Come and learn what we are about and join in the fun.



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